



Aneurin Bevan University Health Board

Beta Thalassaemia and Pregnancy guideline

N.B. Staff should be discouraged from printing this document. This is to avoid the risk of out of date printed versions of the document. The Intranet should be referred to for the current version of the document.

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Introduction

This document should act as guidelines for the management of women within the maternity services who have the blood disorder beta thalassaemia. The opinion expressed in these guidelines is evidence based and reflects professional opinion. They are designed to support safe and effective practice.

Aims

- To provide support to clinical decision making
- To provide support for evidence based management

Scope

- The guideline applies to all clinicians working within the maternity services.

Roles and Responsibilities

- The Clinical Effectiveness forum will ensure that the guideline is available on the intranet and make staff aware of the guideline
- Maternity staff are expected to follow the guideline in accordance with clinical requirements

Training

- Staff are expected to access appropriate training where provided
- Training needs will be identified through appraisal and clinical supervision

Standards for Health Services Wales

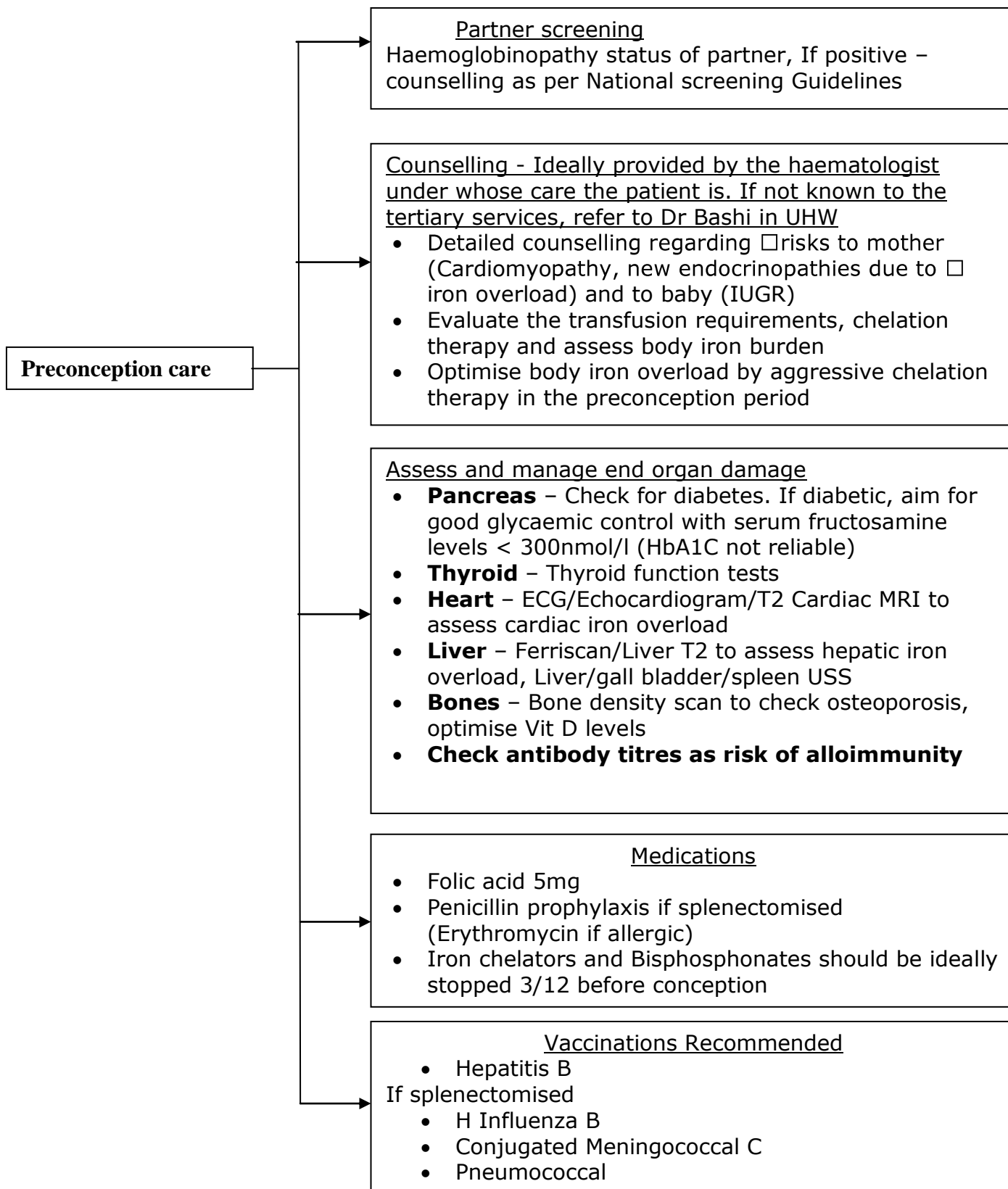
This guideline cross references to:
Standard 7: Safe & clinically Effective Care
Standard 8: Care Planning &

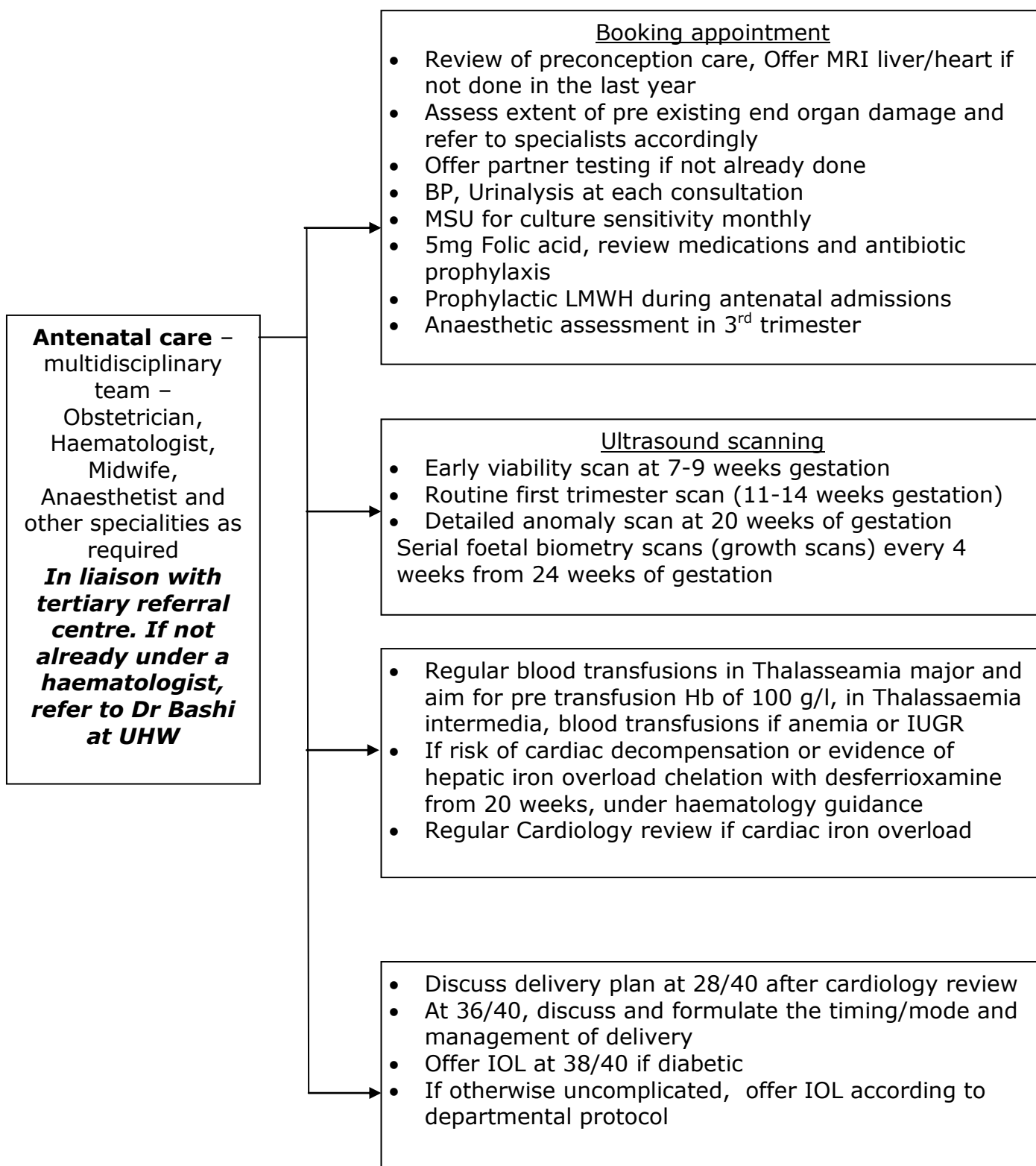
Audit

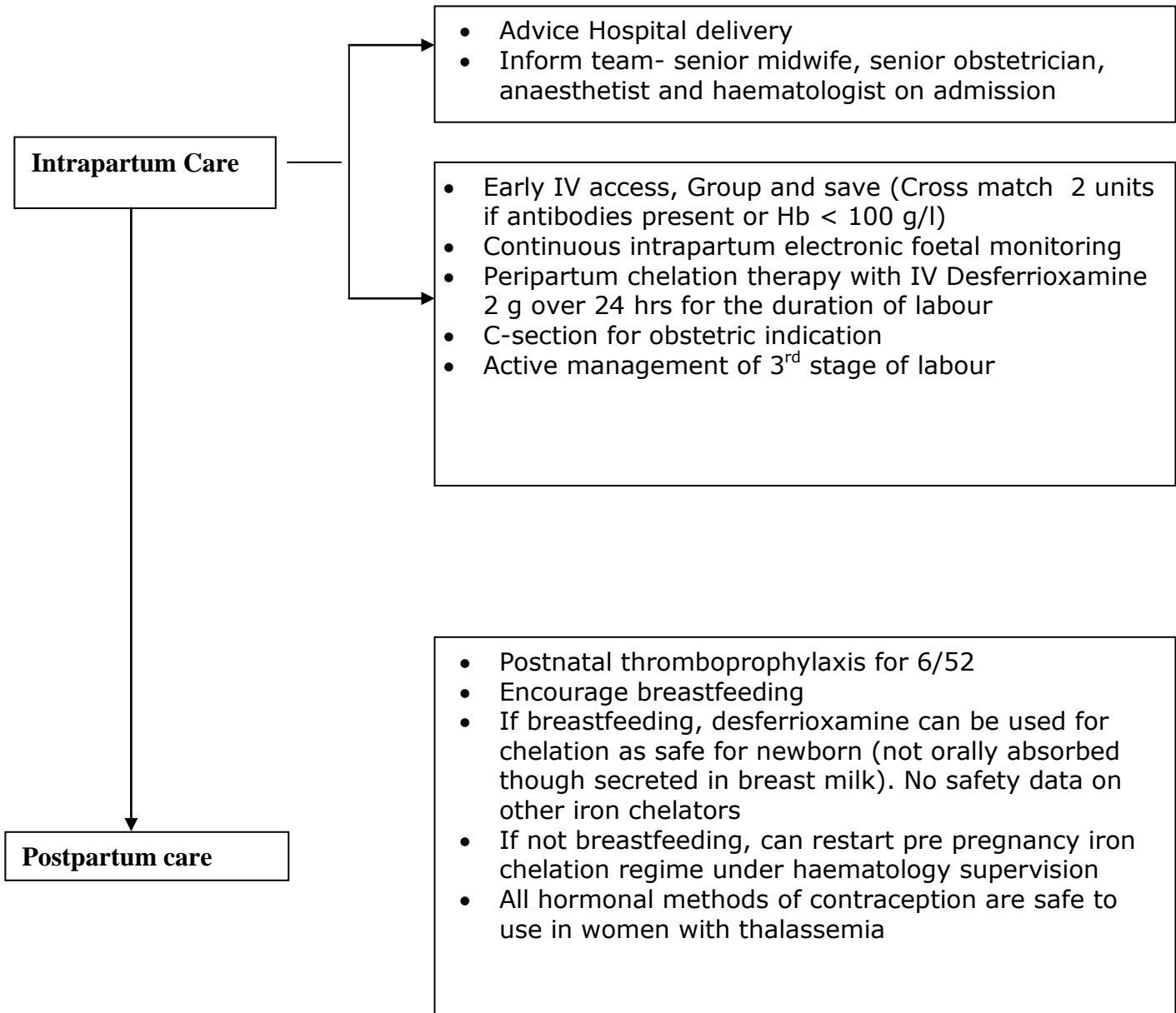
This guideline will be audited via the risk management reporting system

References

Management of Beta Thalassaemia in Pregnancy (March 2014)
RCOG Green Top Guideline No 66





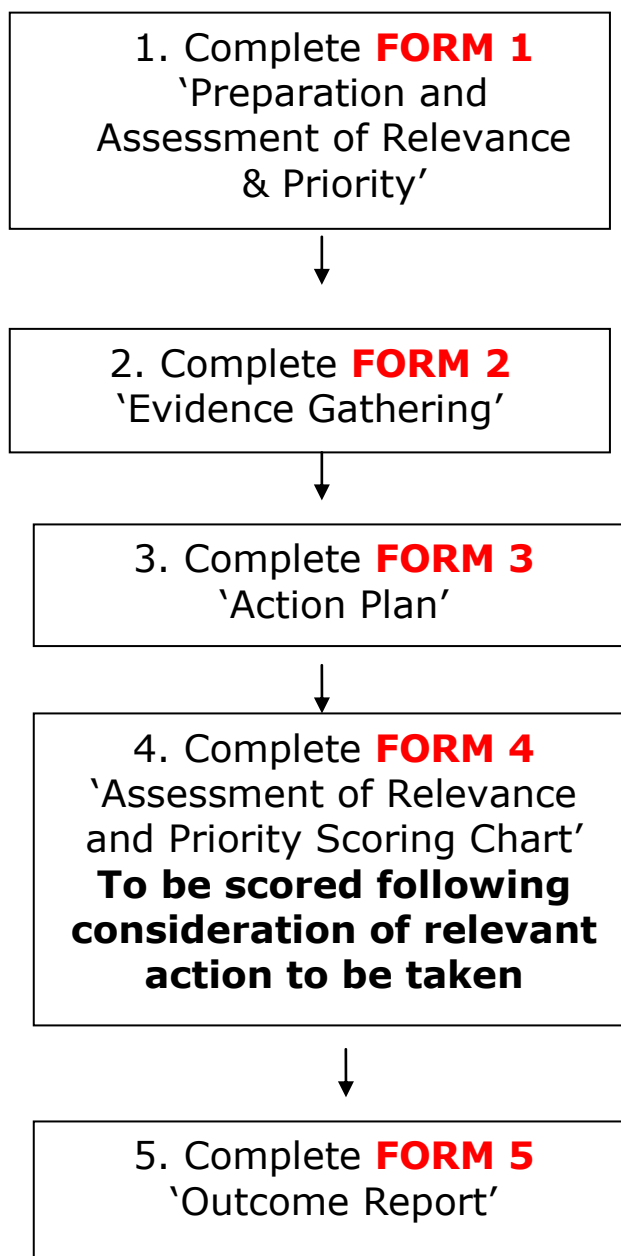


APPENDIX 4

EQUALITY IMPACT ASSESSMENT GUIDANCE

Aneurin Bevan Health Board

Flowchart for the Completion of the EqIA Paperwork



FORM 1



Equality Impact Assessment (EqIA)

Form 1

Part A: Preparation and Assessment of Relevance and Priority

Step 1: Preparation

1 What are you equality impact assessing?

Beta Thalassemia and Pregnancy Management guideline

2. Policy Aims and Brief Description - What are its aims, give brief description.

To provide support for clinical decision making

3. Who Owns the Policy? - Who is responsible for the policy/work?

Author – Dr M Kolli – Speciality trainee, Obstetrics and Gynaecology, Mrs S Parveen – Obstetric Consultant

4. Who is involved in undertaking this EqIA? - Who are the key contributors to the EqIA and what are their roles in the process?

Jayne Beasley senior midwife

5. Other Policies- Describe where this policy/work fits in a wider context.

Labour ward guidelines

6. Stakeholders – Who is involved with or affected by this policy?

Maternity staff

Women cared for with this condition within maternity services

7. What factors may contribute to the outcomes of the policy? What factors may detract from the outcomes? These could be internal or external factors.

Distribution and availability of the guideline

Next Steps

For the next stage of the EqIA process please see form: Part A, Step 2 - Evidence Gathering.

FORM 2

Aneurin Bevan Health Board Equality Impact Assessment: Part A, Step 2 Evidence Gathering

Equality Strand	Evidence Gathered	Does the evidence apply to the following with regard to this policy/work? Tick as appropriate									
Race	There is no evidence identified to demonstrate that a persons race will affect operation of this guideline	Eliminating Discrimination and Eliminating Harassment	✓	Promoting Equality of Opportunity		Promoting Good Relations and Positive Attitudes	✓	Encouraging Participation in Public Life		Taking account of difference even if it involves treating some individuals more favourably	
Disability	There is no evidence identified to demonstrate that a persons disability will affect operation of this guideline		✓				✓				
Gender	There is no evidence identified to demonstrate that a persons gender will affect operation of this guideline, this guideline relates to pregnant women		✓				✓				
Sexual Orientation	There is no evidence identified to demonstrate that a persons sexual orientation will affect operation of this guideline		✓				✓				
Age	There is no evidence identified to demonstrate that a persons age will affect operation of this guideline		✓				✓				
Religion/ Belief	There is no evidence identified to demonstrate that a persons religion/belief will affect operation of this guideline		✓				✓				
Welsh Language	There are facilities for translation if required		✓				✓				
Human Rights											

*This column relates only to disability due to the DDA 2005 specific duty

FORM 3

Aneurin Bevan Health Board Equality Impact Assessment Action Plan

Name of Policy:

Recommendation	Expected Outcome	Divisional/Department Response	Responsible person	Progress to date
<p>No additional actions required</p>				

FORM 4

Aneurin Bevan Health Board: Equality Impact Assessment Assessment of Relevance and Priority – Scoring Chart

Name of Policy:

Equality Strand	Evidence: Existing evidence to suggest some groups affected gathered from Part A Step 2.	Potential Impact: Nature, profile, scale, cost, numbers affected, significance.	Decision: Multiply 'Evidence' score by 'Potential Impact' score. <i>* please see bottom of the page for maths rule</i>
Race	1	3	3
Disability	1	3	3
Gender	1	3	3
Sexual Orientation	1	3	3
Age	1	3	3
Religion/ Belief	1	3	3
Welsh Language	1	3	3
Human Rights	1	3	3

Evidence Available		Potential Impact		Impact Decision	
3	Existing data/research	-3	High negative	-6 to -9	High Impact (H)
2	Anecdotal/awareness data only	-2	Medium negative	-3 to -5	Medium Impact (M)
1	No evidence or suggestion	-1	Low negative	-1 to -2	Low Impact (L)
		0	No impact	0	No Impact (N)
		+1	Low positive	1 to 9	Positive Impact (P)
		+2	Medium positive		
		+3	High positive		

* Rule: Multiplication of a negative number by a positive number yields a negative result.
 Multiplication of two positive numbers yields a positive result.
 Multiplication of two negative numbers yields a positive result.

FORM 5

Aneurin Bevan Health Board



Equality Impact Assessment (EqIA) Outcome Report

Policy Title:	Beta Thalssemia and Pregnancy Management guideline
Organisation:	Aneurin Bevan University Health Board
Name of policy Assessors:	Jayne Beasley
Division/ Department:	Family & Therapies Division, Maternity Services
Proceed to Full EqIA:	The assessors are satisfied that as there are no negative impacts identified in this assessment a full EqIA is not required.
Summary of the EqIA process and key points to be actioned:	This EqIA has been undertaken using the tool kit designed by the NHS Wales Centre for Equality & Human Rights. The tool kit gives due consideration to each statutory limb of the Equality Act (2010) and in keeping with an inclusive equality agenda also includes consideration of the Welsh Language Act and the Human Rights Act. This report is not intended to provide a definitive account of the content and outcome of the EqIA screening process but offers a summary of the findings. In this instance no negative differential is identified
Responsibility for validation of the EqIA:	Maternity Services Clinical Effectiveness forum
Date:	14th September 2017
Monitoring Arrangements:	This Guideline will be monitored via the Maternity Services Clinical Effectiveness forum
Policy expiry date:	14th September 2020

This information is available on request in a range of accessible formats, Welsh and other community languages as required. For more information please contact: Aneurin Bevan Health Board Policy Process Manager on 01495 765460

APPENDIX 5

CHECKLIST FOR THE APPROVAL AND RATIFICATION PROCESS OF POLICIES AND OTHER WRITTEN CONTROL DOCUMENTS



CHECKLIST FOR THE APPROVAL AND RATIFICATION OF POLICIES AND OTHER WRITTEN CONTROL DOCUMENTS

Please note that no policies or other written control documents should be taken to the [enter sub committee name] for ratification unless they have been seen and approved by the [enter the name of the sub group or forum].

Name of Policy or written control document: **Beta Thalssemia and Pregnancy Management guideline**

Owner(s): Maternity Clinical Effectiveness forum

Review Date: 14th September 2020.....

1. Please specify the date and name of person who carried out the policy or other written control document Equality Impact Assessment

Date: 14th Sept 2017 ...
Name : ...J Beasley

2. Have you taken into consideration the relevant legislation that may be applicable to this policy or other written control document?

Yes

No

Comments :

3. Has a patient information leaflet been developed to assist this policy or written control document?

Yes

No

Not Applicable

If yes, is the information available in the variety of accessible formats and languages? (*including welsh and other community languages as appropriate*)

Comments :

4. Where appropriate, have you consulted with the relevant services/personnel throughout the Aneurin Bevan Health Board when completing the policy or other written control document? Yes No

(e.g. Voluntary, Legal, Pharmacy, IT, Finance, personnel, etc.)

Comments :

5. If applicable, please state what training has been identified as a result of this policy or other written control document, and what has been taken: (Has the training department been informed of any training needs?)

... General awareness and availability of guideline

6. Have the necessary users been consulted in the development of this policy or written control document?

(e.g. Aneurin Bevan Health Board, Division/Locality wide, Third Sector, etc.)

Yes No Not Applicable

Please provide details:

Been sent out to Haematology consultants, to be sent out to all O & G Consultants and senior midwifery staff

7. Has the necessary Equality Impact Assessment documentation been completed?

Yes No

If no, give reason(s):

8. Has the necessary Environment Impact Assessment been completed?

Yes No Not Applicable

Ratification

The [enter name of committee, group or forum] has considered the information and agrees/ratifies on [14th Sept 2017].

Chair signatureMrs J Singh – Maternity clinical effectiveness Forum.