

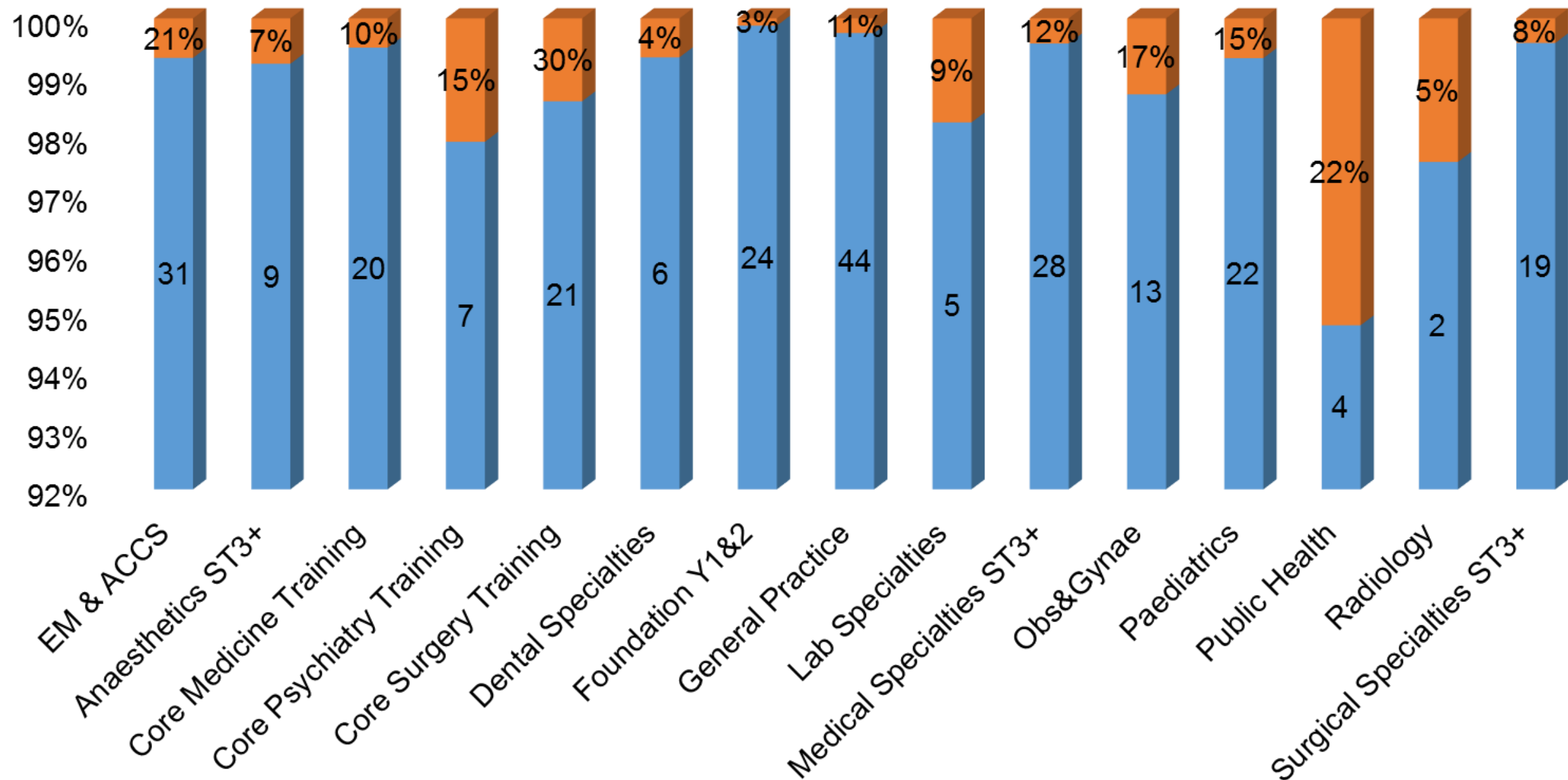
The role of the Professional Support Unit in Specialty training

M Hardway October 2019

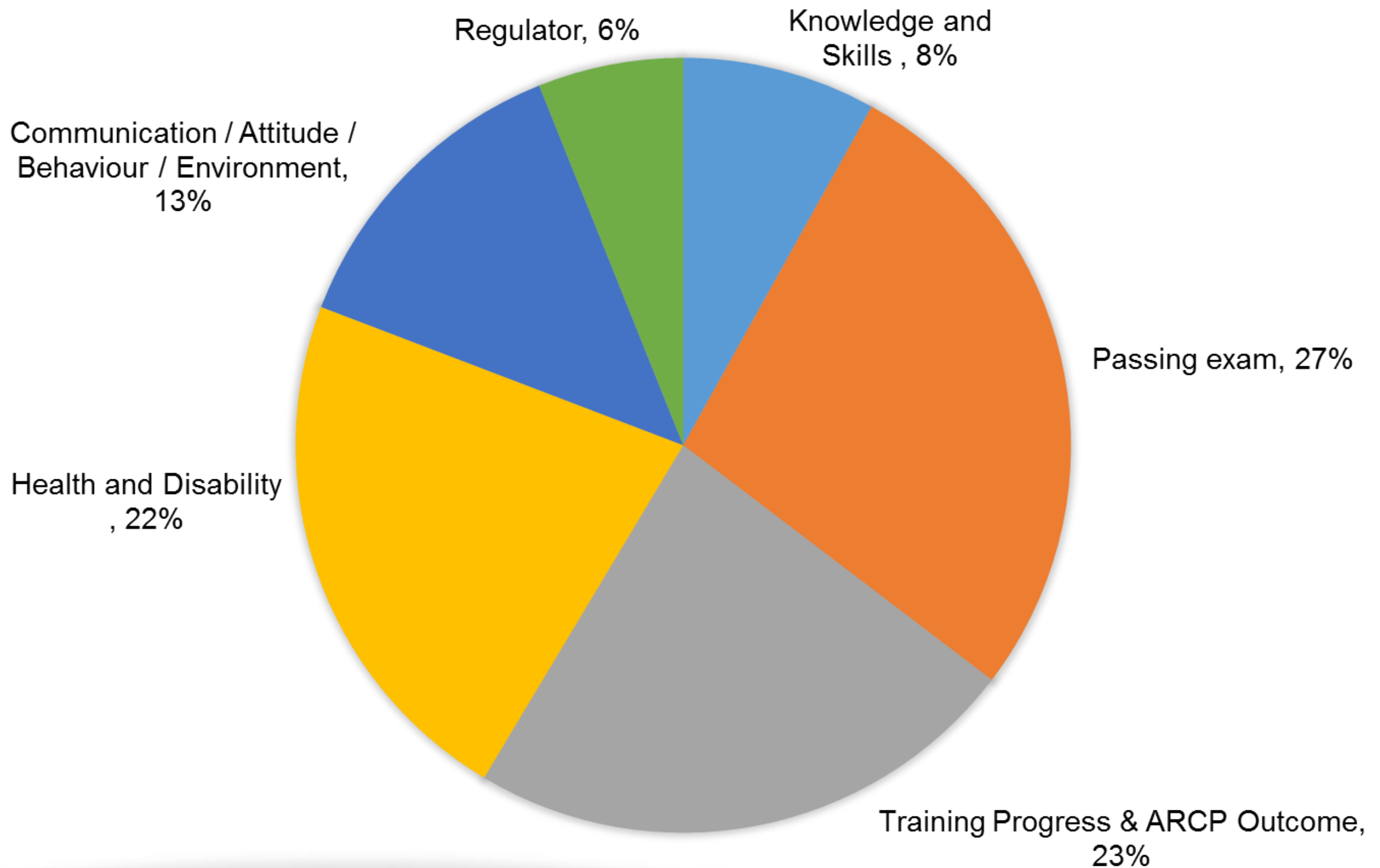
Background

- Attrition rate in welsh O&G trainees 22% (39% in London)
- Professional Support Unit supports trainees
- Personal experience
- Medical education ATSM QI project

July 2018



Total Referrals



QI Project

- ARCP outcome 2 or 3 given PSU referral
- All specialties reviewed over 18 month period 2016-7 giving 418 cases
- Data anonymised by PSU for outcomes 2 & 3
- Subsequent ARCP outcome and what PSU involvement analysed

ARCP outcomes

- Outcome 1 - satisfactory progress in specialty training and postgraduate examinations.
- Outcome 2 - development of specific competencies are required but additional training time is not required.
- Outcome 3 - inadequate progress identified and additional training time needed.
- Outcome 4 - trainee released from a training programme.
- Outcome 5 - insufficient evidence is presented, extra training time may be needed.
- Outcome 6 - recommendation for completion of training i.e. certificate completion training (CCT)

The reason for referral to PSU was considered and the outcome highlighted below:

Outcome 2 (221) → Non PSU engaged (150)



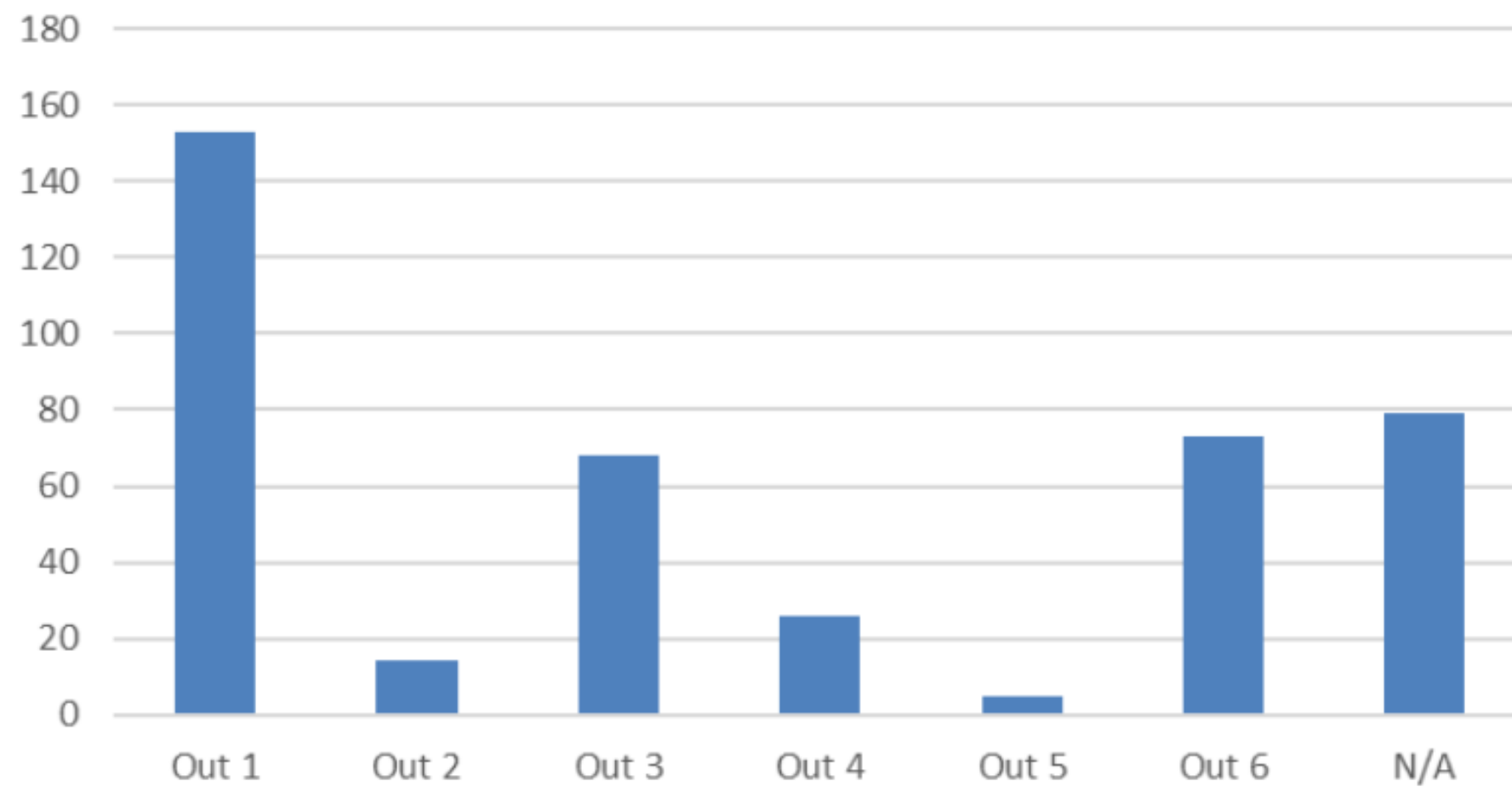
PSU engaged (71)

Outcome 3 (197) → Non PSU engaged (92)

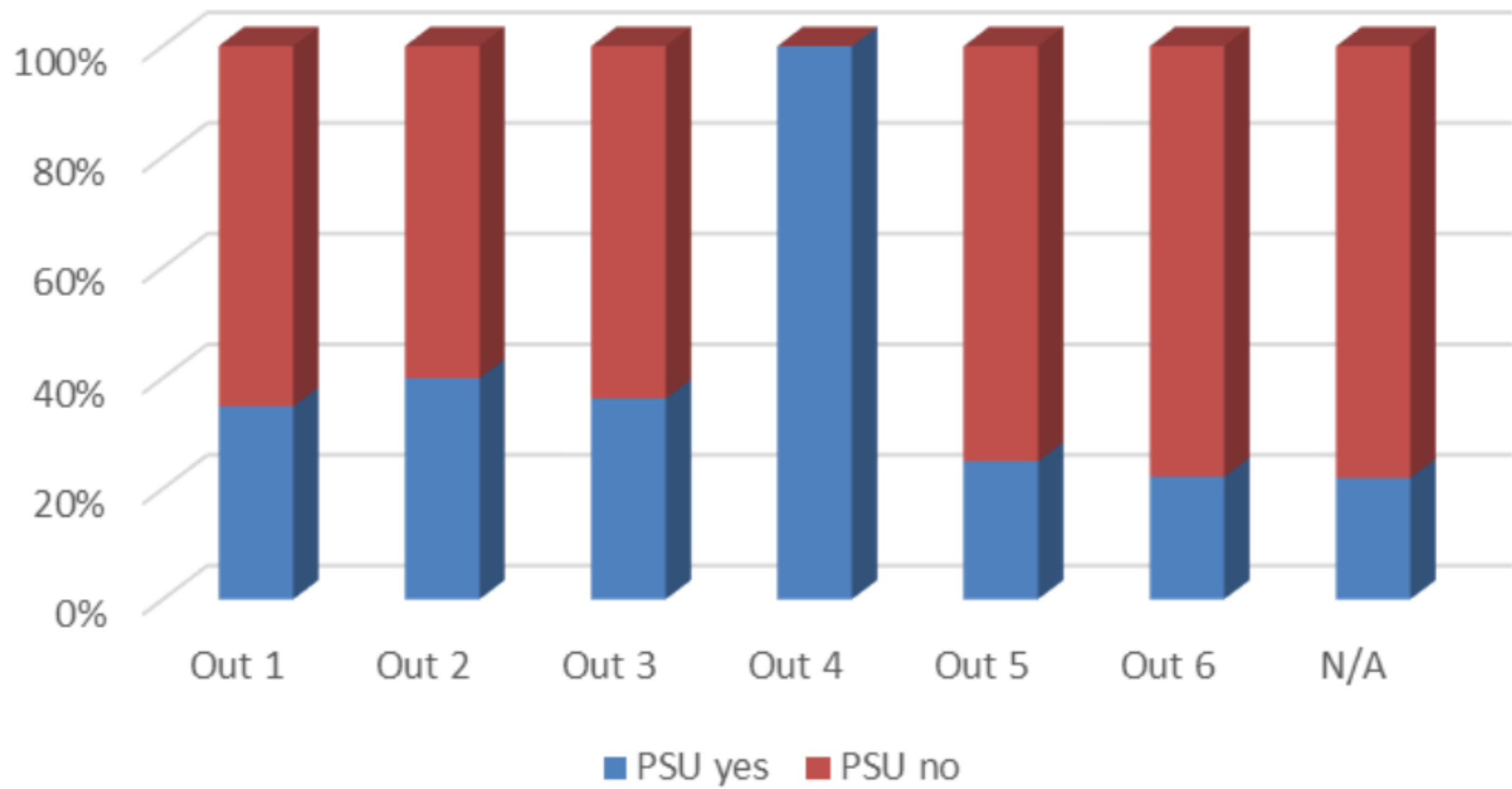


PSU engaged (105)

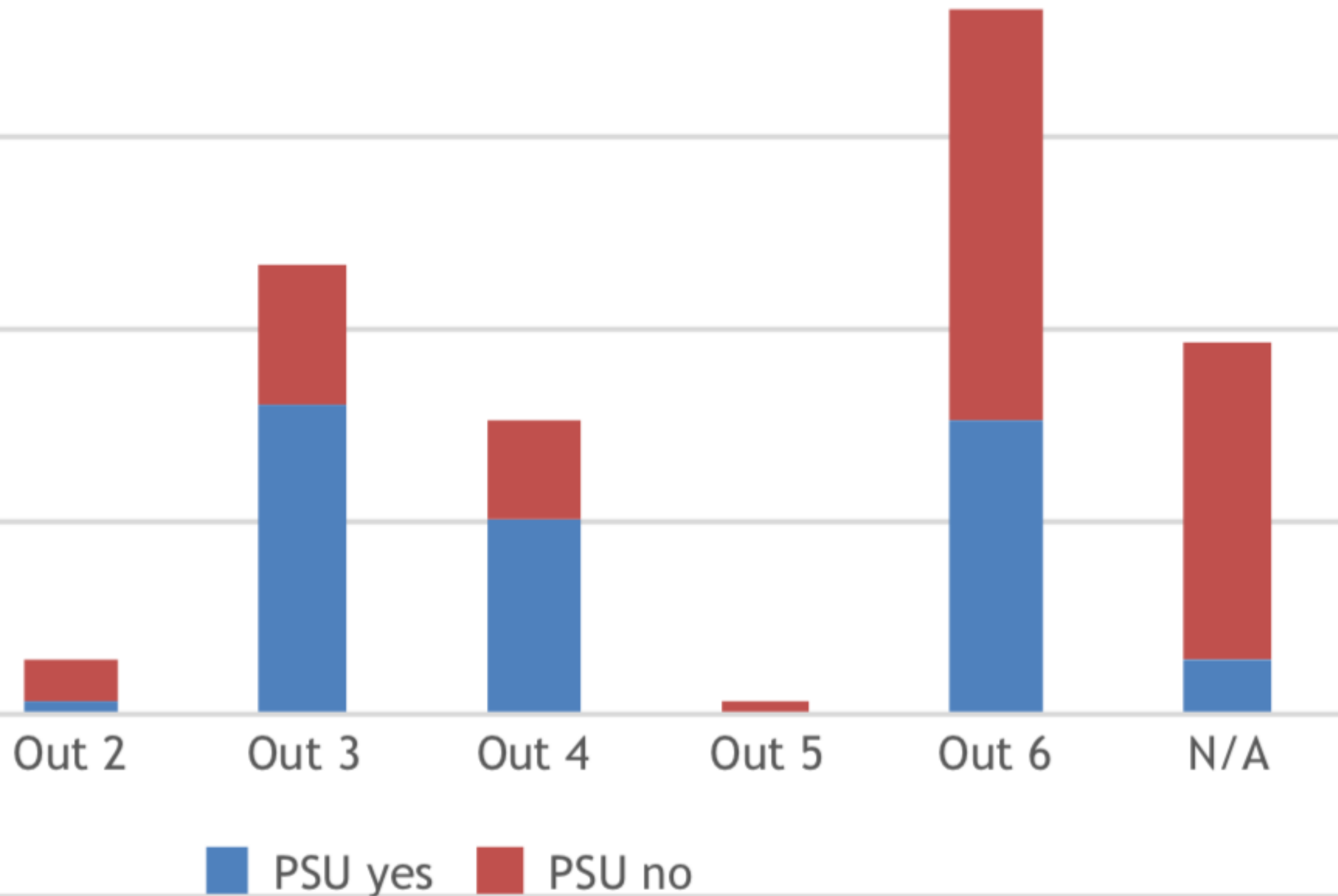
Overall outcomes



Outcome 2



Outcome 3



Key points

- 62.7% PSU engaged trainees return to outcome 1 and 6
- 59.9% non-PSU engaged trainees return to outcome 1 and 6
- If on outcome 3 PSU engagement led to 11% higher return to outcome 1 and 6 (58% versus 47%)
- 62% of trainees who did not engage with PSU on outcome 2
- 18 of 26 trainees released from training received PSU support



Recommendations

- Improve awareness of support PSU offers
- Encourage trainees to engage with PSU if learning difficulties identified



Contact details for Support

- <https://www.hhpwales.co.uk/>
- 0800 058 2738 between 9am and 5pm Monday to Friday. A call handler will take your details and put you in contact with one of our doctor advisors who you can then speak to confidentially. Click here for more information and out of hours support.
- PSU
- <https://psu.walesdeanery.org/>
- Business hours 08:30 - 16:30 Mon - Fri
- General enquiries 03300 584 211 /212 /213
- HEIW.ProfessionalSupport@wales.nhs.uk